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## WGTC'S SAFE AND INCLUSIVE CODES OF CONDUCT (30.09.2023)

### All members, coaches and volunteers agree to:

- Treat all children and vulnerable adults fairly and with respect
- Value and celebrate diversity
- Help to create a safe and inclusive environment both on and off court
- Report all suspected allegations of abuse or poor practice to the club Welfare Officer

### All coaches and volunteers agree to:

- Prioritise the well-being of all children and vulnerable adults at all times
- Be a positive role model. Act with integrity
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Not use any sanctions that humiliate or harm a child or vulnerable adult
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake or high five)
- Refrain from smoking and consuming alcohol during coaching sessions
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Be acutely aware of the power that coaches and coaching assistants develop over players in the coaching relationship and avoid any intimacy (sexual or otherwise) with players

SBW B J L 30/09/2023